

Bold Vision Initiative

Open Call for Proposals

Due Friday, May 26, 2023

<u>Bold Vision</u> is a youth-centered, community-driven initiative and working toward a North Star of "Black, Indigenous, People of Color (BIPOC) Youth Thriving". Over the next three years, this initiative will support a robust cohort of power-building and campaign-driven organizations committed to advancing policy and systems change that will support BIPOC youth through community organizing, power building, and racial equity and solidarity.

Bold Vision's initial budget of over \$9.1 million is supported by a number of foundation partners, including Ballmer Group, Blue Shield of California Foundation, The California Endowment, The California Wellness Foundation, the Conrad N. Hilton Foundation, and Weingart Foundation. The majority of funds raised will go toward grants to advance Bold Vision's power building and policy recommendations.

The Opportunity

Power Building Grants for Youth-Focused Organizations

Projected individual grant amounts: \$20,000 to \$100,000 per year

Duration: Three years

Grant period launch: Summer of 2023

Scope: Opportunity to participate in capacity-building

and collaborative activities to achieve goals

These Power Building Grants for Youth-Focused Organizations are focused on supporting organizations that engage in, or are in the process of developing, power building methods in order to change systemic oppression. Organizations that engage in community organizing, base building, political education, participatory research, among other important power building strategies are strongly encouraged to apply.

This is a grantmaking program that centers the needs of BIPOC youth in Los Angeles County, and funding for organizations that work with BIPOC youth intentionally and with a racial equity lens will be prioritized. Out of recognition that there are communities in Los Angeles County whose nonprofit infrastructures have been historically under-resourced, we especially encourage organizations that work with Native American, American Indian and Alaska Native, Indigenous, and Pacific Islander youth to apply.

On page 2 you can find other considerations for funding, including geographic considerations and types of programs. Please review this list to assess your organization's fit with this opportunity. Bold Vision is interested in supporting organizations that fit these priorities, both those that are emerging in the field in addition to longstanding leaders.

As the grantmaking intermediary, Liberty Hill Foundation is facilitating the grantmaking process. Organizations selected for Bold Vision grants will receive a grant from Liberty Hill Foundation. As with other competitive grantmaking programs at Liberty Hill, the process will be informed by a funding board of community leaders who will guide the decision-making process. A list of Bold Vision Funding board members can be found here.

Please note that Bold Vision will distribute grants in multiple phases. This Open Call for Proposals represents phase one, which is focused on organizations building community power for youth. Upcoming phases will support campaigns that are immediately responsive to systems change efforts in the areas of housing and tenant protections, youth mental health, and/or basic needs and will be administered separately from this three-year opportunity.

Eligibility for Power Building Grants

- Youth development and youth-serving organizations in Los Angeles County (youth defined as ages 0-24)
- 501c3 or fiscally sponsored organization

Timeline

- Liberty Hill is available for questions and coaching related to the grant application on these dates:
 - 4/18: Tuesday from 1 to 2:30 p.m.
 - o 4/26: Wednesday from 10 a.m. to 12 p.m.
 - 4/27: Thursday from 1 to 2 p.m.
- Application is due on Friday, May 26, 2023, via <u>Survey Monkey link</u>
- Grant decisions will be announced by Friday, July 28
- Year 1 payment Summer 2023; Year 2 Summer 2024; Year 3 Summer 2025

Considerations for Funding

Bold Vision is particularly interested in hearing from organizations that work in priority areas uplifted in the **Bold Vision report**.

Racial Equity and Solidarity	Organizations with BIPOC leaders, staff, and members that work directly with BIPOC youth
Power Building	Organizations with power-building components such as: • Efforts driven by a broad and growing base of people directly impacted by injustice • Community organizing, with membership and leadership representative of communities impacted by injustice • Political education • Activities centered on policy and systems change work • Coalition building • Participatory research
Under-resourced populations	Organizations that engage: • Youth who identify as BIPOC and LGBTQIA+ • Youth who identify as Native American/American Indian or Alaskan Native • Youth who identify as Native Hawaiian or Pacific Islander • Youth who identify as BIPOC with disabilities • BIPOC immigrant youth and their families
Under-resourced geographic regions	Organizations that support BIPOC youth organizing and youth development in areas of L.A. County with nascent or limited community organizing capacity: South LA, Southeast LA, Southeast/Gateway Cities, Long Beach, Antelope Valley, Central San Fernando Valley, San Gabriel Valley
Emerging Organizations	Organizations with small budgets and/or new to or developing their power building work
Healthy Built Environment	Organizations that work to build community infrastructure ("built environment"), creating resource-rich neighborhoods that enable BIPOC youth to thrive. Examples include work to ensure: • Access to healthy foods • Affordable housing • Transportation affordability and access • Access to green spaces/open spaces • Safe environments
System-Impacted Youth	Organizations that work with youth impacted by: Child welfare systems Juvenile justice systems Immigration enforcement systems

Commitment from Power Building Grantees

The grant period for power building grants will begin in the Summer of 2023. Capacity Building programs for power building grantees will run starting in 2023 through the grant period. Capacity Building curricula will be responsive to the grantees' needs in the areas of community organizing, base building, and organizational development. Grantees will be asked to attend up to 2 grantee convenings each year and have periodic relational meetings with Bold Vision Executive Director. There will also be data collection related to youth engagement to establish scope of impact for the grantmaking program.

Application Requirements

Survey Monkey Link: https://libhill.co/bold-vision-application

- Contact information for your organization
- Narrative (see below)
- Demographic survey (see below)
- A copy of your organization's most recent operating budget (PDF, DOC, or DOCX)

Proposal Narrative

Please respond to the following questions using the application link above. Each question is listed separately within the application; the Word document is provided for reference only and ease of drafting. Suggested length per question: 300-400 words. You will also be asked to submit your most recent operating budget and to fill out a demographic survey about your staff and lay leadership, and community served.

- 1. Please introduce your organization and your work with youth in Los Angeles County.
- 2. How does your organization envision a future for Los Angeles County where BIPOC youth can thrive? Help us understand how you see your work contributing to a broader set of needs and landscape.
- 3. What programs within your organization support your vision for thriving BIPOC youth? If applicable, please be specific about how this might involve working with systems-impacted youth or issues related to "built environment" (reference table on page 2)
- 4. How does your organization define and demonstrate power-building work, and what are your current accomplishments and challenges in this area?

- 5. If you were to receive Bold Vision funding, how would you want your power-building and systems-change work to develop? This could include strengthening existing power-building work or engaging in new strategies and coalitions.
- 6. How does your organization engage BIPOC youth in the work of your organization? This could include membership models, education programs, political education, and organizing efforts that support this work. Please also include information about specific populations that you work with (reference table on page 2 for populations of special interest).
- 7. Do you apply a racial equity lens to your organization's mission, programming and community engagement? If so, please explain how it shows up in your strategy or work.
- 8. What types of support or growth would your organization need to better meet your program, community engagement, and power building goals? (e.g. what are your capacity building needs as an organization, what are the current limitations/barriers to your work on systems change and power building) *Answers to this question help us in the development of responsive capacity building programs*.
- 9. What geographic areas does your organization work in? Please use whatever descriptions are most meaningful for your organization, such as tribal areas, city council districts, county supervisorial districts, zip codes, neighborhoods, cities (reference list on page 2 for Bold Vision priority areas).
- 10. What grant size are you requesting, given the grant range of \$20,000- \$100,000 per year?

Demographic Survey

Bold Vision wants to understand the demographics and representation of the leadership, membership and populations served of organizations that we support through our grantmaking. Please describe the racial/ethnic, gender, sexual orientation and age compositions for the following, as self-identified by individuals. If it is meaningful for you to further differentiate beyond the categories provided below, please do so. This information is maintained internally and individual organizational statistics are not shared publicly. Aggregated data may be shared in a non-identifiable way through public materials to demonstrate the scope and reach of this program, but will not be tied to individual organizations or communities. Please reach out if you have concerns about sharing this data.



Governing Board: Your organization's board of directors or equivalent

Executive Director: Please include the total number if your organization operates with co-directors

Staff: Employees of your organization

Organization Leadership: Non-staff leadership who play a critical role in your organizations mission, including coalition leaders, trainers, community advocates, key leadership roles from within the membership. *Youth leadership would be included here.*

Organization Membership: Non-staff members who actively support and engage with your work. This can be a paid membership group, collective, or core group of volunteers (Ex: Tenants organizing for their housing rights, student members advocating for student rights). *Youth general membership engaged with developing programs would be included here.*

Population served: Community members impacted by the work that you do, inclusive of members and leaders but also a broader population who are not necessarily tied to your organization; for organizations who have a service/social service model, please provide demographic details for the population(s) you are working with (Ex: students in a learning center, individuals housed in a shelter program, etc.) *Youth receiving program services would be included here.*

	Governing Board	Executive Director/ Co-Directors	Staff	Organization Leaders (non-paid)	Organization Members/ Volunteers	Population Served		
RACE / ETHNICITY (#)								
Black								
Asian								
Arab/Middle Eastern								
Hispanic/Latinx								
American Indian/Alaskan Native								
Native Hawaiian/Pacific Islander								
White (Non-Hispanic)								
Other:								
GENDER (#)								
Cis-Female								
Trans-Female								
Cis-Male								
Trans-Male								
Gender Queer/Non-Binary								
Two-Spirit								
Other								
Decline to State								
SEXUAL ORIENTATION (#)								
Lesbian/Gay/Bisexual/Queer								
Heterosexual								
Other								
Decline to State								
		AGE	(#)					
12 and Younger								
13-19								
20-24								
25-29								
30-39								
40 and older								
TOTAL #s								

Please submit your proposal via <u>Survey Monkey</u> (https://libhill.co/bold-vision-application). If you have questions or concerns about your application, please reach out to Dora Quach at dquach@libertyhill.org.