





# Liberty Hill is the Home for Progressive Los Angeles

#### **Our Mission:**

Liberty Hill is a laboratory for social justice and social change. We leverage the power of community organizers, donor activists, and allies to advance social justice through strategic investment in grants, leadership training, public partnerships, and campaigns.

## **Our Vision:**

Liberty Hill envisions a society in which all people have a powerful voice, including those currently shut out of our democracy, people cut off from opportunities because of their economic status, their skin color, their gender or sexual orientation, or because of where they live, or where they were born.

- We fuel grassroots organizing and activists fighting for change.
- We prioritize building power in communities impacted by systemic oppression.
- We provide a community where donor activists can engage beyond their gift.

We will not rest until society provides justice for all.

# By the Numbers

- Distributed 221 program grants totaling \$7.46M
- Donor Advised Funds (DAFs) made 688 grants totaling \$8.97M
- DAFs contributed over \$825K to Liberty Hill in FY23

- Raised more than \$2.5M in individual contributions
- Distributed \$3,847,813 in Government Subcontracts

## Paving The Road To Change

At Liberty Hill, we understand the road to change is long and winding—its unseen curves and sharp turns often take us in directions we didn't expect and present us with challenges we couldn't anticipate. Along the way we face powerful foes and seemingly insurmountable obstacles, we dodge a variety of setbacks and speed bumps threatening to slow down or impede our progress, and sometimes we end up having to double back, retrace our steps, and refuel to ensure we make it to our destination.

But the journey to lasting change also presents us with opportunities—once-in-ageneration chances to truly change the systems that are prioritizing punishment, not care, for youth; to elevate the needs and rights of all Angelenos to have safe, stable, affordable housing; to put an end to the harmful pollution that is causing lasting damage to our communities—and to reimagine a future where justice for all is more than a hopeful slogan.

Liberty Hill has been standing side by side with our frontline partners for nearly 50 years in the fights for racial justice, youth and transformative justice, LGBTQ justice, housing and economic justice, and environmental and climate justice. We knew this journey was never going to be easy—but we're committed to every step because we know the fight is worth it. Los Angeles is worth it. Our communities and our citizens are worth the fight.

As we stand on the shoulders of those titans of activism who came before us, we must continue to recommit ourselves to the work of change. This past year we've supported our partners as they round the bend on several critical local fights, including the successful legal battle to ensure the critical Measure J ballot initiative—which allocates 10% of LA County's unrestricted funds to community investments and alternatives to incarceration—was upheld. After securing historic victories in the city and county to phase out neighborhood oil drilling, we're now working on the country's first Just Transition task force to set the goals and strategies for transitioning to a new cleaner, healthier future that benefits all Angelenos. And our partners in Stay Housed L.A. and Keep LA Housed have kept up the pressure in the ongoing fight for tenant rights, bringing together both labor and tenants to elevate the cause of housing as a human right.

This hard-fought progress is the result of years of activism, countless hours of frontline organizing, and the dedication and commitment of our grantee partners who have never let up on the gas no matter how difficult the road. Their tireless efforts have been the driving force for our progress and success, and their vision for the future of this work will be the fuel that keeps us moving toward our goals.

No single organization can do this work alone. That's why whether you are a frontline organizer, a community leader, a community partner, or a donor activist—we're so grateful to have you on this journey with us.

The theme of this year's book is All Roads Lead to Change, because I truly believe that together we can achieve more than we imagined and go further than we've dreamed. By centering people with lived experience, investing in the frontline organizing, and continuing to ensure our victories are implemented and funded, we can realize the future we seek—together.

Thank you for standing beside us as we continue to pave the road forward to change.

Until Justice for All is realized.

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Shane Murphy Goldsmith President/CEO Liberty Hill Foundation



# **How Liberty Hill Powers Change**

"Do not get lost in a sea of despair. Be hopeful, be optimistic. Our struggle is not the struggle of a day, a week, a month, or a year, it is the struggle of a lifetime."

—The Late Senator John Lewis

AHEAD

#### We

give donor activists opportunities to engage beyond their financial commitment.

#### We

fund and support grassroots organizations leading social justice campaigns.

#### We

We are a convener

and facilitator that brings unusual allies together to effect

change.

train the next generation of leaders to represent their communities within movement campaigns and government.

#### We

help organizations build capacity for future success.

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## **Our Priority Areas**

# A Commitment to Racial Justice

Liberty Hill supports a transformational movement for Racial Justice that seeks to dismantle systemic racism and traditional systems of harm in America. To strengthen that movement racial justice has always been embedded into the core principles of all of our work.

#### **LGBTQ & Gender Justice**

Our LGBTQ and Gender Justice priority area is focused on ensuring that gay, lesbian, bisexual, transgender, gender non-conforming and queer leaders are equipped and supported in the fight to end discrimination and expand opportunity. We place a particular focus on low-income, often immigrant, queer people of color who are frequently at the forefront of fights for workers' rights, racial justice, and reform of the criminal justice and immigration systems. That's why we incorporate a focus on LGBTQ and Gender Justice into our other priority areas as well.

#### **Environmental & Climate Justice**

Environmental justice is a cornerstone of social justice. And for low-income communities and communities of color, environmental racism means the increased dangers of exposure to environmental hazards are severe. Through our Environmental & Climate Justice priority area, we support several programs and initiatives to fight for a safer, healthier, greener L.A.

# Youth & Transformative Justice

Our Youth & Transformative Justice priority area is focused on investing in communities, not incarceration. We seek to shift power from current punishment systems to Black, Brown, Native American and Indigenous peoples who have been most impacted by mass criminalization and systemic injustice. Our goal is to invest in building restorative, community-led solutions that focus on the health and well-being of historically excluded people and communities.

## **Economic & Housing Justice**

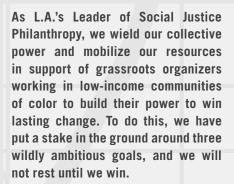
Liberty Hill supports organizing that builds prosperous communities through living wages, worker protections, and fair housing for all. Through our Economic & Housing Justice priority area, we fund grassroots groups like worker centers, tenant rights groups, and advocacy campaigns fighting for basic labor rights and worker protections, stopping wage theft, ensuring fair wages, and fighting for housing as a human right.



# **Liberty Hill's Impact**

## **North Star**

To Achieve Justice and Equity by Building Power in Communities Most Impacted by Systemic Oppression

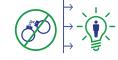


## **Our Agenda for a Just Future:**

- End Youth Incarceration As We Know It.
- Fight for a Roof Over Every Head.
- Eliminate Toxic Neighborhood Oil Drilling.

## **Ending Youth Incarceration**

- Secured policies leading to the expansion of youth development and alternatives to youth incarceration in LA County.
- Secured \$20 million allocation dedicated to prioritizing youth development within the Care First Community Investment Spending Plan.
- Awarded approximately \$300,000 in grants to 16 Ready to Rise youth development organizations for capacity-building work.



- Launched Liberation Fund to end the incarceration of girls and gender-expansive youth in Los Angeles County. Provided grants, convening, relationshipbuilding and fund development support to 10 powerbuilding organizations.
- Contributed \$100K to fully fund the successful Measure J litigation strategy, resulting in the ballot measure being ruled constitutional.

# Fighting For A Roof Over Every Head



- Won United to House L.A. ballot measure to provide more than \$600M per year for tenant protections, affordable housing development, etc.
- Distributed \$2.4M public dollars to Stay Housed L.A. partners.
- Reached more than 1.4 million tenants through Stay Housed LA public information campaign via phone banking, texting and door knocking.
- Hosted 1,095 free workshops on tenant rights, rent stabilization ordinances, rental assistance, and other tenant protections in partnership with Legal Services Provider partners.

- Supported 14 cities to advance tenant protections in incorporated cities throughout LA County.
- Secured tenant protection wins in eight cities including Maywood, Long Beach, Cudahy, Pomona, Burbank, Claremont, Pasadena, and South Pasadena.
- Facilitated and supported the coalition working to secure L.A.'s first Right to Legal Counsel for both LA City and County.

# Eliminating Neighborhood Oil Drilling



- Won policies in LA County and LA City to end neighborhood oil drilling.
- Published The Power of Persistence
  Report, authored by community
  leaders, organizers, researchers, and
  attorneys involved in the ongoing fight
  to end toxic oil drilling.
- Hosted EJ Ready Convening with the White House Council on Environmental Quality, positioning L.A. nonprofits and CBOs for funding that will provide disinvested, frontline EJ communities with multi-benefit, equitable projects.
- Participated in the first Just Transition Task Force in the country devoted to planning for a transition away from fossil fuels to clean energy.
- Leading grantmaking and capacity building for statewide Environmental Leadership Initiative – \$11M over five years from two foundations, William & Flora Hewlett Foundation and the David & Lucile Packard Foundation, for 60 diverse EJ movement leaders.



## **Community Engagement**

 As part of a comprehensive equity assessment of County Public Works, designed and distributed a survey resulting in 2,094 LA County respondents and carried out 50 educational events reaching 4,000 individuals across all supervisory districts.



 Supported the formation of 100 worker-led Public Health Councils that build collective power in 13 high-risk industry sectors, reaching 27,000 workers and 1,600 employers.

## **Investing In Organizing**

- Distributed 221 program grants totaling \$7.46M.
- Distributed \$1.8M to organizations supporting Public Health Councils that organize non-unionized workers in lowerpaying, less-protected jobs in LA County.





 Distributed \$1.1M-in-flexible foundation grants to community-based organizations supporting housing related organizing in L.A.

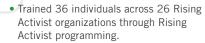
# Foundation, Corporate & Government Partnerships

- In partnership with Bold Vision, launched a countywide effort to distribute \$10M to support organizations working to improve youth outcomes.
- Partnered with the Los Angeles Dodgers
   Foundation to award \$100,000 in grants to
   youth development organizations focused
   on improving outcomes for boys and men
   of color.



 Collaborated with the Los Angeles Chargers to introduce a new fellowship program designed to inspire BIPOC young adults to pursue careers in the sports and entertainment industries.

## Leadership Development



 Secured a 5-year, \$11M commitment from William + Flora Hewlett Foundation and The David & Lucile Packard Foundation for Environmental Leadership Initiative.





 Through ELI initiative, LHF to train 62 diverse leaders to serve as movement builders in EJ, climate change and environmental justice organizations throughout the state.

# Expanding Our Home for Progressive Philanthropy

- Received 1,041 unique gifts from individuals in FY23.
- Raised more than \$2.5M in individual contributions.
- Launched new Donor Advised Fund (DAF) portal to better manage funds.



- In 2023 DAFs made 688 grants totaling \$8.97M.
- DAFs contributed over \$825k to Liberty Hill in FY23.
- 70% of DAF grants go to social justice organizations.



# THE ROAD TO CHANGE STARTS HERE...

Los Angeles has the distinction of being #1 for all the wrong reasons: we imprison more people than anywhere in the world, we are the largest urban oil field in the nation, and we have more people living on the streets than anywhere in the country.

But together, we are making L.A. a national leader in community safety, climate innovation, and housing solutions. Liberty Hill's Agenda for a Just Future seeks to transform our region from the ground up, and in partnership with our grantee partners, we're tackling our most intractable problems by unleashing the power of people, community, and innovation.

#### The Road to Environmental & Climate Justice

Liberty Hill's partners in the Stand-L.A. coalition have been organizing for years to prevent and reduce environmental hazards in neighborhoods throughout L.A. Together, we've already moved mountains by securing a ban on urban oil drilling in both LA City and County. Our Environmental Justice efforts are gaining traction across the country as a model for how large municipalities can tackle even larger challenges.

Now the fight to ensure that we phase out existing oil well operations is on the horizon.

Big oil interests are already gearing up to push back against the progress we've made locally. And our partners are laser-focused on reducing the lengthy 20-year proposed timeframe for the phaseout—which would continue to put local communities and the environment at risk.

At times their battle seems Sisyphean. As soon as new health and safety ordinances such as buffer zones are passed, oil companies spend millions fighting their implementation, forcing our partners to invest time and resources defending their victories, rather than building on them. But even in the face of intense opposition,

they've stayed the course. They continue to mobilize their frontline community members, lobbying for change and ensuring elected officials recognize the names and faces of the real people impacted by their policy decisions.

This year, more than 50 STAND-L.A. community members and advocates organized a lobbying day at City Hall to advocate for a swift and equitable phase out of neighborhood oil drilling. Representatives from 13 council offices met with STAND members to discuss the need for speedy implementation of the phaseout ordinance, as well as the importance of ensuring health protections that prioritize frontline communities.

The fight to protect the health and future of Los Angeles continues. We must heed this moment and rise to the challenges ahead. If we come together, broaden our base, and mobilize effectively, we can institute policies that will make Los Angeles a cleaner, healthier place for all of its residents.

"Our next step is ensuring the City and County follow through on their commitment. Passing laws is one thing, but implementation is also a battle. We're advocating for the City to enact a strong policy requiring full clean-up of these sites, once they are shut down, to ensure that communities harmed for decades by oil drilling have an important voice in ensuring that whatever land use comes next benefits them."

—Maro Kakoussian, Director of Climate & Health Programs, Physicians for Social Responsibility-Los Angeles



## **Grantee Victories**

# The Road to Youth and Transformative Justice

Thanks to the impactful efforts of our grantee partners, the youth justice system in LA County—the largest system in the nation—has achieved a remarkable reduction at a record pace. By channeling resources away from punitive systems and toward community-based solutions for youth development, we have successfully redirected millions of dollars.

Additionally, sustained advocacy from our partners has led to the passage of more than 30 significant policy measures, contributing to a remarkable 65% reduction in the size of the justice system. Despite these achievements, our commitment to building the nation's largest youth development system remains an ongoing journey.

Youth continue to be housed in dangerous conditions in failing youth prisons, the Department of Youth Development needs full funding to fulfill the mission of reimagining youth justice in Los Angeles, and girls and gender-expansive youth face their own unique challenges in the justice system—overcoming physical and sexual abuse and navigating the foster care to prison pipeline.

But, thanks to our partners on the frontlines, the current landscape of youth justice and youth development in Los Angeles County is undergoing significant transformation.

The Youth Justice Reimagined initiative is addressing the underlying factors contributing to youth system involvement by focusing on innovative policies and programs designed to prioritize rehabilitation, support, and early intervention over punitive measures.

The potent mixture of people power and flexible funding have proven to be an unbeatable combination. After two years of defending intense legal challenges from law enforcement interests over the landmark LA County 2020 Measure J ballot initiative—which earmarked a substantial portion of the county budget for community investments such as youth development programs, supportive housing services and alternatives to incarceration—an appellate court ruled in favor of the measure's constitutionality.

This battle, funded by a grant from Liberty Hill, was not just a legal victory, but a significant shift in power and a validation of communities' right to shape their own future.

This victory was the result of years of collaborative efforts from several partner organizations, including the Youth Justice Coalition, Dignity and Power Now, La Defensa, Los Angeles Youth Uprising Coalition and Children's Defense Fund – California (CDF-CA), all of which have been actively involved in advocating for alternatives to youth incarceration and policies that prioritize the well-being of youth and families.

"LA County is facing numerous intersecting crises that could be addressed if the County keeps its commitment to fully investing in care-first programs and organizations, rather than in law enforcement bloat. Investments in punitive and ineffective law enforcement departments cannot resolve this crisis—LA County must invest in care."

—Megan Castillo, (She/her), Coalition Coordinator, Re-Imagine LA Coalition, and Manager for Policy and Advocacy at La Defensa





## **Grantee Victories**

## The Road to Economic and Housing Justice

Stable housing is the cornerstone of public and private life. Liberty Hill and our partners are fighting to create a future in which everyone in Los Angeles has a safe and affordable place to call home—and in which tenants know their rights and those rights are protected.

Together with our partners, we have made incredible progress, building the largest eviction prevention program in the country: Stay Housed L.A. We have championed rent stabilization and just-cause eviction protections, and we have provided funding to organizations working to organize their communities against eviction, displacement, and gentrification. And after six years of organizing, Right to Counsel is on the verge of being codified in the City so tenants have the same access to legal representation as landlords.

But with temporary pandemic protections expiring, many tenants remain vulnerable. That's why there has been an explosion of direct organizing for tenant protections across the county. Led by folks like our partners at Keep LA Housed, this people-centered movement is motivating smaller cities to take on the critical fight to protect their residents.

Keep LA Housed is a coalition of tenants and organizers who advocate for tenant protection policies across the city and county. Formed during the pandemic, their platform is a Tenant Bill of Rights, which includes enacting anti-harassment policies, rent stabilization, just cause eviction protections, proactive code enforcement, relocation assistance, and a codified right to counsel for tenants.

"One of the major challenges we face in the housing justice movement is the push and pull between trying to use resources to win bigger picture policies that will help provide long-term housing stability, and the need for emergency responses to our eviction crisis," said Carla La Paz, of Community Power Collective, a member of the Keep LA Housed coalition. "We shouldn't have to let people fall victim to evictions in order to prioritize long-term change, and we shouldn't have to sacrifice more transformative change in order to prevent people from losing their homes right now."

Liberty Hill and our partners will continue to champion the value of innovative housing solutions like Community Land Trusts, which put community land back into community hands. But we know there is more work to do to ensure that we stop the vicious cycle of unaffordable housing, evictions, displacement, and homelessness. We must change our thinking about housing as purely a commodity and ensure that Los Angeles has housing solutions that are stable, affordable, and self-determined.

"The well-being of tenants and small property owners is not mutually exclusive. One of our main goals over the next two years is making sure the City of LA establishes a well-funded social housing program that will produce high-quality, affordable housing at scale."

—Agueda Dudley-Berrios, Keep LA Housed coalition



# **2023 Liberty Hill Foundation Grantees**

Liberty Hill Foundation is deeply grateful for the partnerships we have with all of our program grantees. We work in collaboration with many organizations and individuals who spearhead campaigns for social justice and lead the way for transformative victories across Los Angeles. To dive deeper into our work and learn more about our grantee partners, visit LibertyHill.org.

- A New Way of Life Reentry Project
- A Place Called Home
- ACCE Action
- ACCE Institute
- APATT Access to Prevention Advocacy Intervention and Treatment (APAIT)
- Active San Gabriel Valley
- Affordable Pasadena
- All Of Us Or None-Los Angeles Chapter
- act Alliance for Community Transit
- Alliance for Girls
- ART SHEALING Arts for Healing and Justice Network
- Samuel Asian Americans Advancing Justice Los Angeles
- Asian and Pacific Islanders for LGBTQ Equality Los Angeles
- Asian Pacific Islander Forward Movement
- Beloved Youth
- Black Women For Wellness
- Black Women for Wellness Action Project
- Boys and Girls Club of San Fernando Valley
- \*\*\*\*\*\* Bridge Builders Foundation Inc
- California Healthy Nail Salon Collaborative

- California Immigrant Youth Justice Alliance
- California Latinas for Reproductive Justice
- California Native Vote Project
- California Youth Connection
- Californians for Human Immigrant Rights Leadership Action Fund

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- © Salifornians For Justice Education Fund, Inc.
- Cancel The Contract: Antelope Valley
- **Cangress**
- CBE Action
- Center for Community Action and Environmental Justice
- Central City United Central City United
- Chinatown Community for Equitable Development
- CLEAN Carwash Initiative
- Coalition For A Safe Environment
- Coalition for Economic Survival
- Coalition for Engaged Education
- Coalition for Humane Immigrant Rights of Los Angeles
- Communities For A Better Environment
- Community Asset Development Re-Defining Education
- Community Coalition Action Fund
- CD TECH Community Development Technologies Center
- Community Health Councils, Inc.
- Community Power Collective
- Debt Collective
- **NOW** Dignity and Power Now
- Dolores C Huerta Foundation
- East Yard Communities For Environmental Justice

- Eastside LEADS
- **Empowering Pacific Islander Communities**
- Esperanza Community Housing Corporation
- Fernandeño Tataviam Band of Mission Indians
- Filipino Migrant Center
- Garment Worker Center
- Gender Justice LA
- GSA Genders & Sexualities Alliance Network
- Gente Organizada
- Girls Club of Los Angeles
- Ground Game LA
- THOLMAN Holman United Methodist Church
- Homies Unidos
- Indigenous Pride Los Angeles
- Innercity Struggle
- Inquilinos Unidos
- Instituto De Educacion Popular Del Sur de California
- KEEPLA Keep LA Housed
- Mhmer Girls in Action
- Korean Immigrant Workers Advocates of Southern California
- KRC Korean Resource Center
- LA DEFENSA La Defensa
- LA Forward Institute
- LA Voice Action
- LAANE Action Fund
- ® INCOME Labor Community Strategy Center
- EQUALITING LATING Equality Alliance

# All Roads Lead To Change



- katino/a Roundtable of the San Gabriel and Pomona Valley
- Legacy LA Youth Development Corporation
- @ little Tokyo Service Center
- Long Beach Forward
- Long Beach Housing Justice Coalition
- LIBRE Long Beach Residents Empowered
- Los Angeles Alliance For A New Economy (LAANE)
- Los Angeles Black Worker Center
- Los Angeles Brotherhood Crusade Inc
- Los Angeles Center for Community Law and Action
- Los Angeles Neighborhood Land Trust
- Measure ULA Implementation
- Meztli Proiects
- National Center for Youth Law
- New Directions for Youth Inc
- New Village Girls Academy
- Oil and Gas Action Network
- Our Future LA
- Pacoima Beautiful
- Pasadena Affordable Housing Coalition
- Pasadenans Organizing for Progress
- Paving the Way Foundation
- People for Mobility Justice
- People Organized For Westside Renewal
- Physicians for Social Responsibility, Los Angeles
- Pilipino Action Center



Pilipino Workers Center Of Southern California



Pomona Economic Opportunity Center



Positive Results Center



POWERCA Action



Promesa Boyle Heights

Reclaiming America's Communities Through Empowerment

Redeemer Community Partnership



Restaurant Opportunities Center of Los Angeles



Retreat and Reimagine



Rideshare Drivers United



Right to Counsel



Sacred Places Institute for Indigenous Peoples



Salva



Sanctuary of Hope



San Gabriel Band of Mission Indians



SLATE-Z



Social Justice Learning Institute Inc



©seaca Southeast Asian Community Alliance

SCEF Southern California Education Fund IAF



Southern California Pacific Islander Community Response Team



Spirit Awakening Foundation



SAJE Strategic Actions For A Just Economy

**SCOPE** Strategic Concepts In Organizing & Policy Education

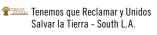
SCOPE Agenda Action Fund

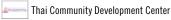


Students Deserve



Tenant Opportunity to Purchase 4 LA







The California Conference for Equality and Justice, Inc.



The Community Action League



The People's Collective for Environmental Justice



The TransLatin@ Coalition



Tia Chucha's Centro Cultural Inc



**TODEC Legal Center Perris** 



Tongva Taraxat Paxaavxa Conservancy



UCLA School of Law, Criminal Justice Program



UFCW Local 770 Icaza Foundation



Union De Vecinos



#VIGILANTLOVE Vigilant Love

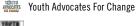
**▲wwrc** Warehouse Worker Resource Center



Young People to the Front



Young Women's Freedom Center



Youth Justice Coalition Inc.

# **Liberty Hill in the Community**

#### Measures H and ULA Pass!

Liberty Hill celebrated the passing of Pasadena Measure H and Measure United to House L.A. this year! These key progressive wins were big steps forward in providing critical funding—approximately \$875 million over 10 years for Measure ULA—and directly supporting those at risk of homelessness, including low-income seniors and people with disabilities. Our partners spent many days doing direct voter outreach, knocking on doors, and building the power that led to these historic wins. The support of individuals, along with a broad coalition of Los Angeles and Pasadena community organizations, labor unions, community members, and grantee partners, made these amazing victories possible.





Liberty Hill's Senior Director of Environmental & Climate Justice Angelo Logan, member of the White House Environmental Justice Advisory Council, joined a special event at The White House to witness President Biden's signing of an Environmental Justice Executive Order. The Executive Order expands the administration's climate and environmental justice efforts nationwide, and is an important step for the Liberty Hill community in securing additional federal funding and support for our local fight for environmental justice.



## Financial Wellness Series Builds Strategic Muscle

As part of our ongoing capacity-building strategy to equip our grantee partners with the tools they need to engage in long-term power building and movement building, Liberty Hill launched a new Financial Wellness series in 2023. The five-part series—co-designed and facilitated by Tres Lunas Consulting—provided group coaching, peer

support, and training to 19 participants from across 14 organizations, and examined various topics related to organizational financial wellness, including budgeting and financial management. Through collaboration and capacity-building opportunities like this one, Liberty Hill hopes that our grantees and community partners will have access to the tools and resources they need to advance their local movements.

"Spaces,
collectives, and
relationships that foundations like Liberty Hill
have been able to create with
others have really allowed us to
redefine what power is."

—Ashley Hernandez, Wilmington Youth Organizer for Communities for a Better Environment



"As the work continues, stay organized, stay active, stay engaged."

—CA Assemblymember Isaac Bryan at CFBMoC Building Bridges Event

## SoCal Convening: Building Bridges to a Brighter Future

Liberty Hill partnered with the California Funders for Boys and Men of Color (CFBMoC) Southern California Regional Action Committee to host the "Building Bridges to Transformation" convening on the future of youth development in L.A. County. Policy, government, and community leaders—including L.A. County Supervisor Holly Mitchell, L.A. City Councilmember Eunisses Hernandez, and CA State Assemblymember Isaac Bryan—spoke on the work to end youth incarceration as we know it, and invest in restorative, community-based solutions that promote safety and well-being for boys and men of color, as well as girls and gender-expansive youth. Guests also heard from representatives from the California Office of Youth & Community Restoration, Los Angeles County Department of Youth Development, and Liberty Hill community partners from Children's Defense Fund and Youth Justice Coalition on solutions to transform the youth justice system.

"We brought together elected officials, foundation representatives, individual donors, researchers, community organizers, advocates and youth with the main purpose of fostering connections, building relationships, and uncovering shared areas of commonality."

—Julio Marcial, Liberty Hill Senior Vice President of Programs

## **Housing Justice in Action**

Liberty Hill's partners in the Right to Counsel, Keep LA Housed, and Stay Housed LA coalitions scored significant victories for low-income renters and tenants in 2023. They won permanent rent stabilization in four jurisdictions, along with securing a Right to Counsel motion that would provide free legal assistance to eligible tenants facing eviction court if approved.

Liberty Hill also championed the implementation of the new L.A. County Affordable Housing Solutions Agency (LACAHSA), the County's first agency dedicated to preserving and building affordable housing, helping people stay housed, and increasing housing options for people experiencing homelessness across L.A. County. As part of Liberty Hill's work with Stay Housed LA, foundation staff hold an "expert" seat on the agency's interim Board of Directors, which includes Board of Supervisors members and LA Mayor Karen Bass.



# Partnerships Fueling Progress



"Liberty Hill is not like regular funders. When we had a resource fair, Liberty Hill was out there with us. That is what community investment looks like."

L.A. Dodgers Foundation Supports Liberty Hill's Our Kids, Our Future Fund

This past year, the Los Angeles Dodgers Foundation (LADF) awarded more than \$1.5 million in grants to organizations working to address the most pressing challenges facing Los Angeles, including crucial issues such as education, health care, homelessness, and social justice. As part of our continuing partnership, Liberty Hill received a \$100,000 grant in support of our work with the California Funders for Boys and Men of Color (CFBMoC) and the Our Kids, Our Future Fund. The grant will enable Liberty Hill to support 13 grassroots, social justice organizations that are working to end youth incarceration as we know it in Los Angeles County, while envisioning a new countywide youth development system.

## Public Health Councils Expand Impact

Liberty Hill, in partnership with the L.A. County Department of Public Health, launched the Public Health Councils (PHC) program to support vulnerable, low wage workforces in prioritized sectors who were disproportionally impacted by the COVID-19 pandemic. But it quickly became clear that the issues facing workers were more complex. That's why this year, the program has grown from nine organizations to 14 community partners, receiving an additional \$7 million in funding and expanding its scope through 2026. The PHC expansion includes increasing the number of industry sectors covered, from five to 13, as well as supporting the formation of worker-led PHCs that build collective power and address other workplace violations including high heat exposure, and other emergent public health issues, retaliation, discrimination, wage theft, and harassment.

"Donors and funders can and should continue investing in organizations that take an intersectional approach to climate and environmental issues, supporting efforts to make low-income and BIPOC communities—and their experiences and life conditions—central to policy-making processes."

-Maro Kakoussian, Director of Climate & Health Programs, PSR-LA

—Tauheedah Shakur, Youth Organizer at Youth Justice Coalition

## **Power of Persistence Report**

Liberty Hill's *Power of Persistence* report recounts the story of the Stand Together Against Neighborhood Drilling (STAND-L.A.) coalition and its more than decade-long fight to end neighborhood oil drilling in the County of Los Angeles. The report outlines the work of frontline residents who have been fighting to end environmental injustices by uniting frontline neighborhoods, environmental justice groups, and public health organizations across the region—protecting the health and safety of Angelenos.



## Liberation Fund Launches



This year Liberty Hill launched the Liberation Fund, a new initiative that invests in community-led solutions to end the incarceration of girls and gender-expansive youth in Los Angeles. The new grant program provides an opportunity for community-based organizations who are experts in youth development, legal advocacy, and organizing to prioritize the unique experiences of girls and gender-expansive youth, and create strategies that meet their needs, while simultaneously addressing the system failures and practices that harm them. Liberation Fund grantee partners will work collaboratively to develop a strategy and a blueprint to provide pathways for girls and gender-expansive youth to fully secure their rights to community safety, housing, education, health, and wellness.





## Bold Vision Initiative to Create a More Equitable L.A.

Bold Vision, a new multi-year, multi-sector initiative launched in LA County this year to address racial and social inequities in our public systems and create a more equitable Los Angeles for youth of color.

Working in partnership with community advocates, Liberty Hill is utilizing the expertise and leadership of our movement-driven team to develop and manage the Bold Vision grants and capacity-building program.

We're also working with funders and community partners to direct resources to frontline organizations to build powerful, thriving communities across Los Angeles County. To date, we have committed \$3 million in grants to support BIPOC youth power-building in historically underinvested communities, and \$800,000 to support housing justice campaigns across the county.

## Environmental Leadership Initiative Launches



Liberty Hill announced the launch of its new Environmental Leadership Initiative (ELI) fellowship program, a multiyear program that aims to empower diverse environmental movement leaders. The initiative engages environmental justice organizers in a combination of learning modules, collaborative projects, mentorship, networking opportunities, and more. Hosted by Liberty Hill through generous support from the William & Flora Hewlett Foundation and the David & Lucile Packard Foundation, ELI will support aspiring leaders working to advance environmental justice initiatives in disadvantaged communities throughout the state of California.

# Putting a Passion for Justice into Action

Our Donor Activists put their passion into action to help make Los Angeles a more just and equitable place. Their generous unrestricted gifts allow us to continue to power the grassroots movements shaping L.A. Whether they are sending postcards in support of youth development, signing petitions to end oil drilling across the county, or attending our events to raise funds to support this critical work, Liberty Hill's Donor Activists show up for social justice! We couldn't do this work without your support.



# Honoring Paula Litt: 35 Years of Dedication to the Liberty Hill Community

For 35 years, Paula Litt has been an instrumental part of the Liberty Hill community. Fueled by her passion for social justice, Paula has worn many hats over the years, including as a staff volunteer overseeing donor advised programs and administration, as well as serving as a member of the Foundation's Funding Board and its Board of Directors. She was deeply involved in Liberty Hill's fundraising committee and philanthropic programs, and played a key role in the planning of our Upton Sinclair Celebration. As Paula retires from Liberty Hill's Board of Directors, she leaves an everlasting impact and unforgettable legacy.

#### Donor Advised Funds Soar in 2023

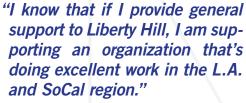
Donor Advised Funds (DAF) are a crucial component of Liberty Hill's laboratory of social change philanthropy, offering opportunities for donors to fund new and innovative models for empowering communities and supporting systemic change. Our DAF holders set up this flexible charitable giving vehicle as an alternative to creating a private foundation.

"When you look at how Liberty Hill has grown and changed over the years, you can only imagine how far it's going."

—Donor Activist Fran Jemmont

Donor Advised Funds grantmaking in 2023 was our highest in history with our donors contributing nearly \$9 million dollars to community organizations. We also launched a new easy-to-use platform to better manage the funds, which will enable us to welcome more DAFs, increase our grantmaking power, and direct more resources to social justice organizations.





— Weston Milliken, Donor Activist





## **Ernesto Arias** Nurturing A New Generation of Donor Activists

From an early age, Donor Activist Ernesto Arias had a passion for social justice and making a difference in his community. Born and raised in South Central L.A., Ernesto grew up seeing the effects of racial and economic injustice firsthand. Today, he uses the experiences from his upbringing to guide his philanthropic giving—supporting social causes near and dear to his heart.

Ernesto's philanthropic journey began with Liberty Hill. After many years of participating in his neighborhood council and volunteering for local initiatives, Ernesto wanted to make a difference by supporting social change through giving.

Through joining Liberty Hill's NextGen Giving Circle, Ernesto found a community of like-minded donor activists that support nonprofit organizations that center the perspectives of marginalized com-

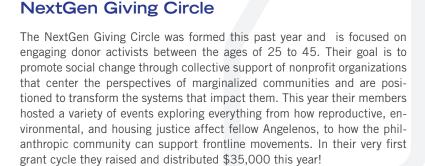


munities in their work. Now Ernesto looks forward to continuing his giving and donor activism through the NextGen Giving Circle, supporting the circle's work to support social justice causes in Los Angeles.



the NextGen Giving Circle—where we can come together, focus on different issues, and evaluate those issues to really make informed decisions about where we're investing our money—it's an opportunity I really couldn't pass up on."

—Donor Activist Ernesto Arias





# "Having a group like



## Giving Circles: Collective Impact Through Philanthropy

Liberty Hill's Giving Circles are self-directed groups of dynamic individuals who pool their donations to make a greater impact on the issues that matter to them. These Donor Activists collaborate and research targeted opportunities for grantmaking that leverage their collective power as philanthropists.

#### **Liberty Hill Giving Circles:**

















## Circle of Angels

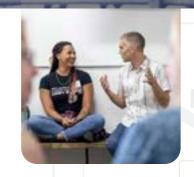
Liberty Hill is deeply moved by the generosity of the members of our Circle of Angels society. These donor activists have recognized Liberty Hill Foundation in their estate plans or other planned giving arrangements to help ensure

resources for future generations of grassroots activists and organizations committed to building a more just society. This year we honor the memory of longtime donor activist and former Board Member Suzanne Biegel, whose dedication to social justice has left a lasting legacy of philanthropic support for the Los Angeles community and beyond.

## **Donor Events**

# Housing Justice Salon

At our 2023 Housing Justice Salon, Liberty Hill's NextGen Giving Circle held a two-part session welcoming fellow donor activists to a special community conversation with grantee partners and frontline leaders to discuss innovative solutions to the L.A. housing crisis at the state and local level. It was an engaging conversation on the housing issues facing low-income communities of color, and the work being done to power progressive decision-making and create fair housing policy in L.A.





#### From Port to River: EJ Bus Tour

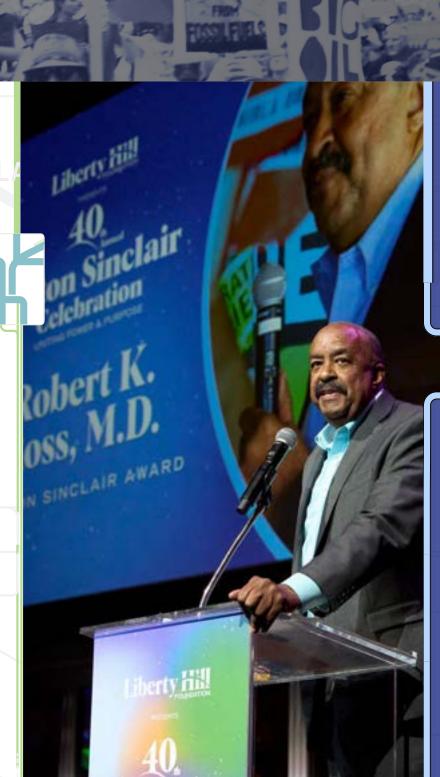
On our "From Port to River: Environmental Justice Bus Tour," Liberty Hill community partners and donor activists embarked on a tour along the I-710 and I-110 corridors, meeting with frontline organizers from community-based organizations like East Yard Communities for Environmental Justice (EYCEJ) and Communities for a Better Environmental (CBE), to learn about the impacts of ports, refineries, and warehousing on local L.A. communities. Co-hosted by Liberty Hill's Environmental + Justice Donor Circle and NextGen Giving Circle, the tour brought our community of donor activists together to witness the impacts of environmental racism on local urban communities. Guests visited the Ports of L.A. and Long Beach, the L.A. River, and oil drilling sites in the Long Beach neighborhood of Wilmington—which ranks among the top 5% of communities in California with the highest pollution exposure.

## Reparations and the Future of Pro-Black Policies in California

Liberty Hill hosted an engaging conversation on the work happening locally in support of reparations policies that aim to heal and enable thriving Black communities. Moderated by Liberty Hill Board Member Mark Smith, the panel featured Kaci Patterson, founder of Social Good Solutions, Allison Thomas, Liberty Hill DAF holder, and California Assemblymember Isaac Bryan of the 55th District. The conversation was framed around exploring the very complicated, and often divisive, narrative of reparations and the challenges ahead for securing pathways of healing for Black Americans. Panelists urged the Liberty Hill community to let their voices be heard through engagement and charitable giving.

"We have an opportunity and a responsibility as funders to think about the history we want to make in this moment—whether we are going to be pioneering or whether we are going to preserve inequitable systems."

—Kaci Patterson, Founder, Social Good Solutions, at Reparations & the Future of Pro-Black Policies in California Event



# All Roads Lead To Change



#### 40th Annual Upton Sinclair Celebration



This past year, the Liberty Hill Community came together like never before to celebrate the 40th Anniversary of the Upton Sinclair Celebration! We brought together the frontline organizers, community leaders, and donor activists who contribute to the progressive victories that power social change in Los Angeles. And it was a night full of festivity, friendship, and fun as more than 750 guests gathered at the beautiful Skirball Cultural Center to celebrate the theme, "Uniting Power and Purpose." The foundation recognized four honorees who have dedicated their lives to the fight for social justice.

Honorees included philanthropist and LGBTQ+ donor activist, Weston Milliken, recipient of the Founders Award; Emmy-nominated choreographers Chloe Arnold and Maud Arnold of the Chloe and Maud Foundation, recipients of the Creative Vision Award; the Stand Together Against Neighborhood Drilling – Los Angeles (STAND-L.A.) Coalition, recipients of the Wally Marks Changemaker Award; and keynote speaker, President and CEO of The California Endowment, Dr. Robert K. Ross, recipient of the Upton Sinclair Award.

# Creating Safe Spaces for L.A.'s LGBTQ+ Youth

At their Mental Health Action Day event, our OUT Fund Giving Circle grantee Rainbow Labs brought together youth development professionals working with and alongside LGBTQ+ youth and other stakeholders for a panel discussion and training on how to support LGBTQ+ youth and their mental health needs. Liberty Hill's OUT Fund Giving Circle member Paul Moore was among the panelists participating in the event. In his remarks, Paul highlighted the important role that the philanthropic community plays in supporting organizations that serve and empower local queer youth. Through funding initiatives—like those spearheaded by our OUT Fund Giving Circle—community-based organizations are able to build up their infrastructure and better support underserved frontline communities.

## Leadership Appreciation Brunch

Liberty Hill's Leadership Appreciation Brunch brought our community together this past year with special guest speaker Mayor Karen Bass—who spoke to us on the eve of her inauguration. In a conversation moderated by Liberty Hill President & CEO Shane Murphy Goldsmith, Mayor Bass discussed her plans



to address the most pressing issues facing Los Angeles, including the future of youth, housing, and environmental justice. She also shared the impact that Liberty Hill has made on the philanthropic community, and the role that donor activists need to continue to play to make L.A. a more just place for all.

"Thanks to the work that Liberty Hill has done over the years to lead many efforts across L.A., we have a good set of goals—my plan is to continue along that road to fulfilling those goals."

—Mayor Karen Bass at Leadership
Appreciation Brunch







"Liberty Hill is at the core of what I do with my philanthropy, and I rely on them for their recommendations and engagement."

# **Donors Bending the Arc Toward Justice**

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Michele Asselin & Joe Meltzer Diana & Daniel Attias Siena Aguayo & Andrew Bartholomew Sandra Ball-Rokeach The Beall Family Jessica Bendit & Dickran Jebeijan Celia Bernstein, Brad Kesden & Lena Kesden Nancy Berman & Alan Bloch Kafi & The Honorable Bob Blumenfield Z C. Branson Stephanie & Harold Bronson Wendy Chang & David Solin Lee Jon Christensen & Ursula K. Heise Barbara Cohn Roberta Conroy Glen Dake Renee Dake Wilson Jeffrey Dean & Heidi Hopper John Densmore

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We are grateful for the unwavering support and commitment of Liberty Hill's longtime Donor Activists and funding partners, as well as the many individuals and organizations that began new partnerships with Liberty Hill at this critical moment in history.

(Donors who made gifts in FY23 - between 10/1/2022 and 9/30/23 - are listed here.)









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#### Corporations

Ballmer Group California Air Resources Board -Electrify America, LLC L.A. Care Health Plan Local Initiatives Support Corporation

Los Angeles Chargers PDG Consulting

#### **Foundations**

11th Hour Project/ Schmidt Family Foundation Angell Foundation Annenberg Foundation The Annie E. Casey Foundation Blue Shield of California Foundation California Community Foundation The California Endowment The California Wellness Foundation Conrad N. Hilton Foundation David & Lucile Packard Foundation David Bohnett Foundation Dwight Stuart Youth Fund Erol Foundation

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#### Government

City of Los Angeles, Climate Emergency Mobilization Office City of Los Angeles, Housing Department County of Los Angeles Board of Supervisors, Third District County of Los Angeles Parks and Recreation / MIG County of Los Angeles, Eviction Program LA County Department of **Business and Consumer Affairs** Los Angeles County Department of Public Health

Los Angeles County Probation Department Los Angeles Department of Water and Power Local Government Commission \*1 Anonymous Donor

\*1 Anonymous Donor

#### Other Organizations

Anahuak Youth Sports Association Los Rios College Federation of Teachers Angelenos for LA BLACC Fund California Calls Education Fund Cause Communications DriveWise Auto Environment + Justice Donor Circle Innercity Struggle Korean Immigrant Workers Advocates of Southern California Los Angeles Brotherhood Crusade Inc.

OHT Fund Pobladores Fund Provecto Pastoral at Dolores Mission Sanctuary of Hope SEIU Local 2015 Issues Pac Skurnik Productions, LLC Social Good Solutions and Black Equity Collective Team

Social Justice Learning Institute Inc Southern California Grantmakers Strategic Actions For A Just Economy Sundays Well Productions United Way California Capital Region Universal Good Inc. USC Equity Research Institute Young Women's Freedom Center

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Paula & Barry Litt Jason & Lika Litt Cary Lowe Doe Maver Beth & David Meltzer David Nochimson Barbara Osborn & Johnnie Drimmer Torie Osborn

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Manuel Pastor, Jr. & Elizabeth Hall Hamilton Sarah Pillsbury David Rosenauer & Rex Walker Cathy Salser Anneka Scranton Cynthia & Tim Sexton Jon Wiener & Judy Fiskin Sherry Winters Rabbi Barbara Zacky

#### Liberty Hill Foundation mourns the loss of these friends of justice:



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Jon Christensen & Ursula K. Heise Grace Lee Grant Lee Stenhanie M. Lomihao

Weston Milliken, Ph.D. Rick Noguchi A. Sparks Millie Yamaki

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# **Financials**

## **FOR EVERY \$1 SPENT**

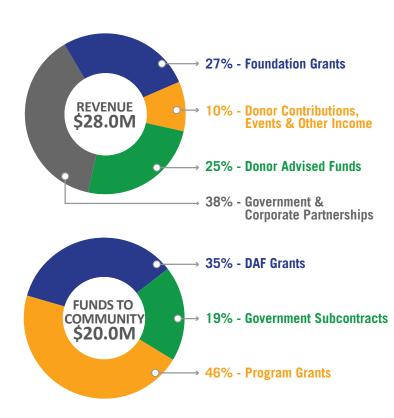
\$0.04

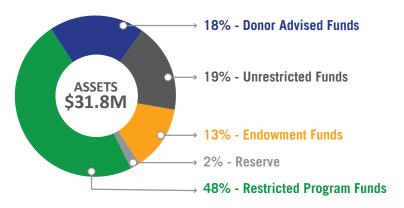
Goes to Fundraisir

**\$0.1**1

Goes to General Management & Administration

**\$0.85**Goes to Programs





## FIVE YEARS OF REVENUE GROWTH



A copy of Liberty Hill's complete, audited financial statements is available by contacting the Liberty Hill Foundation at:

1001 Wilshire Boulevard, PMB 2170 Los Angeles, CA 90017

323-556-7200

Or find us online at www.libertyhill.org



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Grants Associate

Justin Suarez Charlette Wilburn

Senior Director,

People Operations

"Liberty Hill has been standing side-by-side with our frontline partners for nearly 50 years in the fights for racial justice, youth and transformative justice, LGBTQ justice, housing and economic justice, and environmental and climate justice. We knew this journey was never going to be easy—but we're committed to every step because we know the fight is worth it. Los Angeles is worth it. Our communities and our citizens are worth the fight."

- Shane Murphy Goldsmith, President/CEO, Liberty Hill Foundation



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